



**Bargaining Proposal—2019**

Proposal Number: U111

Date: August 29, 2019 Time: 12:50pm

**ARTICLE D.4 NON-ENROLLING RATIOS**

1. Non-enrolling ratios

- a. Effective July 1, 2019, the minimum elementary district ratios and middle/secondary district ratio of non-enrolling staff to students shall be in accordance with the 2013-2019 Collective Agreement.
- b. Effective July 1, 2020, the minimum elementary district ratios and middle/secondary district ratio of non-enrolling staff to students shall be:

Teacher Librarians	1 for every 650 students
Counsellors	1 for every 650 students
Student Support Teachers	1 for every 460 students
Learning Assistance Teachers	
Special Education Resource Teachers	1 for every 300 students
English Language Learner Teachers	1 for every 70 ELL* students
School Psychologists	1 for every <del>1800</del> <b>2000</b> students
Speech Language Pathologists	1 for every <del>1250</del> <b>1400</b> students

- c. Effective July 1, 2021, the minimum elementary district ratios and middle/secondary district ratio of non-enrolling staff to students shall be:

Teacher Librarians	1 for every 600 students
Counsellors	1 for every 600 students
Student Support Teachers	1 for every 440 students
Learning Assistance Teachers	
Special Education Resource Teachers	1 for every 300 students
English Language Learner Teachers	1 for every 65 ELL* students
School Psychologists	1 for every 1800 students
Speech Language Pathologists	1 for every 1250 students

\*Note: ELL refers to ELL funded students including **ELL** international students.

- d. The non-enrolling ratios shall apply to Adult Education, summer school, and Distributed Learning **educational programs.** ~~classes.~~
- e. All schools shall have access to all non-enrolling staff services.

2. Non-enrolling caseloads

- a. Effective July 1, 2020, Learning Assistance teachers shall have a caseload of no more than ~~twenty-four (24)~~ **thirty (30)** students at any time in any school year.
- b. Effective July 1, 2020, Speech Language Pathologists shall have a caseload of no more than ~~twenty-six (26)~~ **thirty (30)** students at any time in any school year.
- c. Elementary prep-providing teachers:
  - i. In accordance with Article D.2 and Article D.3 the weighted class-size maximum shall apply.
  - ii. If a teacher is assigned to more than one (1) school and is required to travel between schools in the same day, their travel time shall count towards their FTE.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA